



PROSPERITY BANK®

March 27, 2019

Oklahoma Business Ethics Consortium
P.O. Box 3174
Oklahoma City, OK 73101

Nomination for the Dr. David B. Carmichael Leadership Award
Bridget Poputa-Clean

Selection Committee:

I am honored to nominate Bridget Poputa-Clean for the Dr. David B. Carmichael Leadership Award. This award describes Bridget perfectly and I can't think of an individual more deserving of this recognition.

Bridget's college experience contributed to her desire to serve as judge for the Ethics Bowl at both the high school and college level, a role she continues today. This is her passion and her actions and her strengths in this area are far beyond most of us.

Her mentoring strengths are also demonstrated by her involvement and participation in Junior Achievement. Bridget is not only one of the first volunteers but is a leader in the recruitment of other employees to participate. Bridget participates as an instructor in the JA in a Day designed for elementary students and Finance Park, a program preparing high school student for financial responsibilities upon graduation. She has participated as a mentor for many years and is always one of the top in our company for her Junior Achievement fundraising efforts.

Many of our company values are built around standards of honesty, integrity and teamwork. Being honest and trustworthy are foundational attributes of ethical behavior. Bridget demonstrates these values in her interactions with others, whether they are her peers, managers or employees just starting with the company. She enthusiastically welcomes and encourages new employees and sets the standard and example when training and working with retail staff on customer service and goal expectations. Bridget speaks to and trains on successful behaviors and expectations that help drive success, not focusing on profit but positive actions built on helping customers be successful while in turn producing personal and organizational success. She is responsible for the development of many training programs used across the entire bank's footprint.



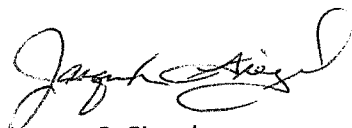
Bridget leads many community, charitable and employee related initiatives and is often the company's strongest cheerleader. She is the lead captain for recruiting our Prosperity rowing crew and this sport is an effort that truly takes teamwork and commitment. She encourages and coaches those who begin as a reluctant novice to a confident and engaged rower. So, whether it's outside employee participation or building and working with bank teams, Bridget works with diverse groups of individuals and produces success outcomes. She is a strong team builder and inclusive of others regardless of the purpose of the team.

Bridget is the coordinator of an annual recognition event for the Oklahoma markets. She is instrumental in the planning, coordination and success of this important event. We recognize many accomplishments during this event and nominations are received by our employees for awards such as the Quality award, Sales and Support champions and the Shining Star. These awards recognize those who demonstrate quality, strong ethical behaviors and exceptional service standards.

Bridget can be trusted with highly confidential matters and has gained the trust and respect of others by her actions. She is eager to help, eager to see success and most importantly eager to help others succeed. She is not afraid to tackle tough issues and solicit diverse opinions from others. She is a strong contributor to our company.

Bridget is a continual learner, focused on continuous improvement setting high personal and ethical standards for herself. It is evident that she takes the OK Ethics guiding principles to heart, both personally and professionally.

Thank you for your strong consideration of Bridget Poputa-Clean as a recipient for the 2019 Carmichael Leadership Award. I appreciate the contributions that your organization makes to our community.



Jacques R. Fiegel
Chairman/Central Oklahoma Area
Prosperity Bank